



Bethel Public Library

Be curious. Be enlightened. Be inspired.

189 Greenwood Avenue • Bethel, CT 06801 • (203) 794-8756 •

www.bethellibrary.org

Volunteers

The Bethel Public Library encourages the use of volunteers to help the Library in performing its work. Volunteering offers a way for community members to contribute, gain new experiences, a sense of satisfaction, and learn more about libraries.

All aspiring volunteers must go through an application process and interview to become a library volunteer. Volunteers' hours and responsibilities will be assigned by a supervisor and volunteers are required to follow the Patron Behavior Policy, Volunteer Guidelines, and adhere to the Library's policies and procedures.

Adult volunteers will be recruited regardless of age, race, ethnicity, religion, nationality, gender, physical limitations, sexual orientation, disability, and other criteria.

Volunteers under the age of 18 must have parental or guardian approval. Generally, the Library will not accept volunteers under the age of 13. Youth volunteers may not work without direct supervision by a staff member.

Selection is based on the needs of the library, with due attention to educational and technical qualifications, as well as personality, intellectual ability, and general aptitude for the work required.

The library will check references where procedures call for it and has the authority to decline a volunteer application. Volunteers can be released at any time at the discretion of the Library.

To ensure a positive and successful volunteer experience, the Library will provide orientation and training to prepare volunteers to perform their duties, as well as designate a staff person to administer the volunteer program.